



INDIANA UNIVERSITY SCHOOL OF PUBLIC HEALTH–BLOOMINGTON

OFFICE OF CAREER SERVICES


WILL **U** BE READY?



OBJECTIVES:

SHARE NATIONAL TRENDS IN CAREER SERVICES
INTRODUCE CAREER COMPETENCIES
ALIGN EFFORTS TO PREPARE STUDENTS

Definition



Career readiness is the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace.

National Association of Colleges and Employers

Research

1. Experiential learning and internships = more career ready.

2. Demonstrate, articulate career readiness and have career goals = more successful obtaining and progressing their career.

How do we help them get there?

EMPOWERING STUDENTS THROUGH SHARED
EFFORTS TO DEVELOP CAREER READINESS

Shared Effort



Will They Be Ready?



8 Competencies Employers Expect

Career Management

Assessment



Identify and articulate skills, strengths, knowledge, and experiences; navigate career options and take the steps necessary to pursue opportunities.

Professionalism/Work Ethic

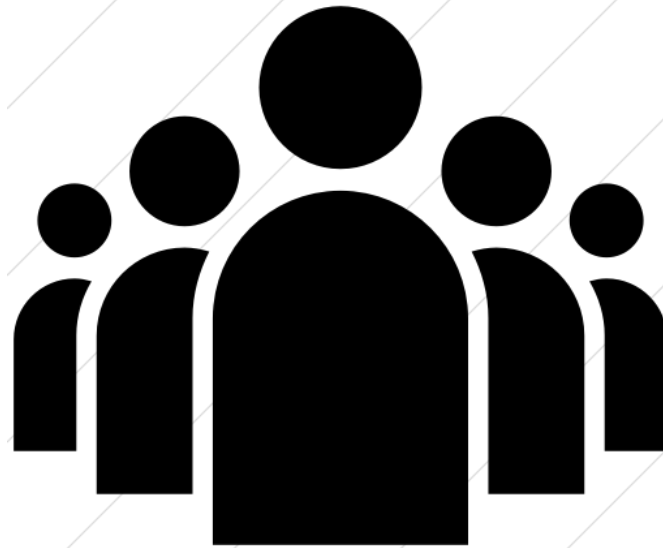
Assessment



Demonstrate personal accountability and effective work habits; punctual, work productively with others; manage time; understand importance of professional work image; and demonstrate integrity.

Leadership

Assessment



Leverage the strengths of others to achieve common goals; organize, prioritize, and delegate work; use empathetic skills to guide and motivate.

Teamwork /Collaboration

Assessment



Build collaborative relationships with diverse cultures, races, ages, genders, religions, lifestyles, and viewpoints; work within a team structure; manage conflicts.

Critical Thinking/Problem Solving

Assessment



Exercise sound reasoning and analytical thinking; use knowledge, facts, and data to solve problems and make decisions.

Communication

Assessment



Articulate thoughts and ideas clearly and effectively in written and oral forms to a variety of audiences; demonstrate public speaking skills.

Information Technology

Assessment



Leverage existing digital technologies ethically and efficiently to solve problems, complete tasks, and accomplish goals. Demonstrate effective adaptability to new and emerging technologies.

Global/Intercultural Fluency

Assessment



Value, respect, and learn from diverse cultures. The individual demonstrates openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people and understand individuals' differences.

Syllabus Language

Suggested:

“Employers are looking to hire college students and recent graduates who are career ready. Career readiness is the attainment and demonstration of requisite competencies that broadly prepare college graduates for a successful transition into the workplace (National Association of Colleges and Employers, 2016).

The key competencies for career readiness include:

Career Management, Professionalism/Work Ethic, Oral/Written Communication Skills, Teamwork/Collaboration, Leadership, Critical Thinking/Problem Solving, Information Technology, and Global/Intercultural Fluency.

Students are encouraged to utilize the Office of Career Services to assist with their career planning.”

Resources



Office of Career Services Web site

www.careers.publichealth.iu.edu/



School of Public Health Career Link

www.publichealth.indiana.edu/careers/CareerLink.shtml



Your Career Action Plan Canvas

Undergraduate and Graduate sites



Send Us Job Postings

newpost@Indiana.edu



Schedule a class presentation

www.publichealth.indiana.edu/careers/Faculty



SCHOOL OF PUBLIC HEALTH

INDIANA UNIVERSITY

Career Services
Bloomington

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